

Family Ministry Missions

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Goal: To implement healthy missiology into the ongoing family ministries of the local church.

Teaching and Storytelling

- **Clarity begins with a common language.**
- At Salem we use **#forthevalley**, **#lovedoes**, **Salem Global** and **Salem local regularly**.
- Weekly **ministry moments** highlight the mission of the church and how we implement giving, while also inviting people to get involved.
- Annual **Salem Global Sunday** celebrates what God did on our mission trips that year, focusing on personal transformation of our people.
- We also **place photos and stories** all around the church
- We have our **partners visible** in lobby
- We regularly share info from our partners and other non-profits from our city on **social media**. We want to help share good news from lots of angles.
- **We want every person at our church to see themselves as a character in a bigger story, in which they will discover purpose and peace.**
 - *“Here is nearly every story you see or hear in a nutshell: A CHARACTER who wants something encounters a PROBLEM before they can get it. At the peak of their despair, a GUIDE steps into their lives, gives them a PLAN, and CALLS THEM TO ACTION. That action helps them avoid FAILURE and ends in a SUCCESS.” - Donald Miller, Building a StoryBrand*

Families

- **Families are the primary influencers of the next generation**
 - On average the church receives **40 hours a year with a child // the family receives 3000 hours**.
 - So we try and **leverage family** as a vehicle for learning about discipleship and missiology
 - **Love Does and Love Does mini** // We encourage families and life groups to serve together in our annual all church serve day (Love Does) and also in trimesters synced with life group seasons (Love Does mini).
 - We **celebrate stories** from these in corporate celebrations (Sunday services) where kids are present (Love Does Celebration Sunday).
 - Throughout the year we also challenge families through our kidmin and stumin by specific challenges, always focused towards our **partners**.

Kidmin and Stumin

- **Missions is discipleship.**
- We do not separate **missions and discipleship** into different categories. We encourage people to grow while on the go.
- We do not separate kids and students into their own **missions trips** or outreach projects. We intentionally promote projects or trips across the board to build inter-generational teams where we build mentoring relationships.
- Money raised at **VBS** and Salem Student *The Race* went to mission partners
- Salem Students has an annual **Student Missions Night** to share how God impacted them on mission.
- **God in Action VBS:** Was a VBS we hosted that centered around restoration of our world. We encouraged kids to see themselves as kingdom people who are called to restoration. Each day there was a cultural challenge where kids had to *experience* life as someone who is oppressed.
 - Pulling nets out of our pond (Child slavery in Ghana)
 - Carrying pallet of bricks across our parking lot (brick kilns in India)
 - Moving buckets of water for snack time across church first (water scarcity)
- Kids and students are encouraged, like adults, to **invite** to Christmas events which raises funds for parents globally and locally through our Joy to Your World Challenge.
- Many small groups in our church, including children, have sponsored **Children of Promise children** together.
- When **missionaries** visit our church we try our best for them to visit all ages in shorter bursts.

- Teach on the **missional square**

